COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT

KE		TIONAL INSTITUTIONS	COVER SHEET AND CERTIFICATION
0.1	Educat	tional Institution	
	(a)	Name	University of Iowa
	(b)	Street Address	Room 4 Jessup Hall
	(c)	City, State and ZIP Code	Iowa City, Iowa 52242
	(d)	Division or Campus of (if applicable)	
0.2	Report	ing Unit is: (Mark one.)	
	A. B. C. D. E.	Independently Adm X Administered as Pa	inistered Public Institution inistered Nonprofit Institution rt of a Public System rt of a Nonprofit System
0.3	Official	to Contact Concerning this S	statement:
	(a)	Name and Title	Ted Welter, Assistant Controller Terry Johnson, University CFO and Treasurer
	(b)	Phone Number (include are	a code and extension) Welter (319) 353-2027 Johnson (319) 335-2791
0.4	Statem	ent Type and Effective Date:	
	A.	(Mark type of submission. I	f a revision, enter number)
	*	(a) Original Sta (b) X Amended S	tement tatement; Revision No4
	B.	Effective Date of this Statem	nent: (Specify) 7/1/2017
0.5	Statement Submitted To (Provide office name, location and telephone number, include area code and extension):		
	Α.	Cognizant Federal Agency:	Department of Health and Human Services Cost Allocation Services 1300 Young Street, Room 732 Dallas, TX 75202

COVER SHEET AND CERTIFICATION

CERTIFICATION

I certify that to the best of my knowledge and belief this Statement, as amended in the case of a Revision, is the complete and accurate disclosure as of the date of certification shown below by the above-named organization of its cost accounting practices, as required by the Disclosure Regulations (49 CFR 9903.202) of the Cost Accounting Standards Board under 41 U.S.C. § 422.

Date of Certification: 12/05

Terry Johnson

University Chief Financial Officer and Treasurer

THE PENALTY FOR MAKING A FALSE STATEMENT IN THIS DISCLOSURE IS PRESCRIBED IN 18 U.S.C. § 1001

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679

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E	EDUCATIONAL INSTITUTIONS	University of Iowa	
Item No.		Item Description	
	Part 1		
1.1.0		ng System for recording expenses charged to Federally sponsored s and cooperative agreements). (Mark the appropriate line(s) and n on a continuation sheet.)	
	A Accrual		
	B. X Modified Accrual	Basis ¹	
	C. Cash Basis		
	D Other ¹ Modif	ed Cash Basis (except payroll accruals)	
1.2.0		Financial Accounting. The cost accounting system is: (Mark one. on a continuation sheet the costs which are accumulated on	
		inancial accounting records (Subsidiary cost accounts are all eral ledger control accounts.)	
	B Not integrated with financial accounting records (Cost data are accumulated or memorandum records.)		
	C. X Combination of A and B		
1.3.0	Unallowable Costs. Costs that are not reimbursable as allowable costs under the terms and conditions of Federally sponsored agreements are: (Mark one)		
	A Specifically identified and recorded separately in the formal financial account records.1		
	B Identified in sepa	rately maintained accounting records or work papers. 1	
	C Identifiable through use of less formal accounting techniques that permit a verification. 1		
	D. X Combination of A	, B or C¹	
	E Determinable by	other means. 1	
¥.	¹ Describe on a Continuation Shee	ot.	

PART I - GENERAL INFORMATION

EDUCATIONAL INSTITUTIONS		University of Iowa	
Item		Offiversity of Iowa	
No.	Item Description		
1.3.1	directly associated costs are treat	Explain on a continuation sheet how unallowable costs and ted in each allocation base and indirect expense pool, e.g., when ion or activity; when determining indirect cost rates; or, when a ates costs to a segment.)	
1.4.1	to 6/30. If the cost accounting p	07/01 - 06/30 (Specify the twelve month period porting of costs under Federally sponsored agreements, e.g., 7/1 period is other than the institution's fiscal year used for financial es, explain circumstances on a continuation sheet.)	
1.5.0	influence the institution's cost ac	atify on a continuation sheet any State laws or regulations which counting practices, e.g., State administered pension plans, and is or special agreements on allowance of costs.	
	¹ Describe on a Continuation She	et.	

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT		CONTINUATION SHEET	
REQUIRED BY PUBLIC LAW 100-679		PART I - GENERAL INFORMATION	
EDUCATIONAL INSTITUTIONS		University of Iowa	
Item	m		
No.		Item Description	
1.1.0	Description of Cost Accounting	System	
	The University cost accounting sy	stem is on a modified accrual basis of reporting.	
	Federal cash drawdowns and applicable quarterly reporting (FFR), and the University's determining the investment income to be remitted to the federal government on average cash balances are prepared on a cash basis. Federal Financial Report (FFR) submitte individual awards are prepared on an modified-accrual basis.		
	Integration of Cost Accounting	with Financial Accounting	
1.2.0			
	system. Departmental Administra	s are not separately accumulated in the financial accounting tion is calculated within the cost accounting system using data	
	from the financial accounting system	em. See continuation sheets for items 3.1.0(d) and 3.4.0 for	
	further discussion of Departmenta	i Administration.	
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COST ACCOUNTING STANDARDS BOARD		CONTINUATION SHEET
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No.		Item Description
420	Unallawahla Caata	
1.3.0	Unallowable Costs	
	expense monitoring process or ir	t, bad debt expense, etc.) are excluded either in the normal n a post accounting process (indirect cost accounting). e Alumni Office are reclassified as other university activities and f administration and space costs.

COSTA	ACCOUNTING STANDARDS BOARD	CONTINUATION SHEET	
DISCLOSURE STATEMENT		PART I - GENERAL INFORMATION	
REQUIRED BY PUBLIC LAW 100-679			
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Item No.		Itom Departmen	
INO.		Item Description	
1.3.1	Treatment of Unallowable Costs		
	and receive allocations of administ	indirect cost pools are reclassified as other university activities	
	and receive anocations of adminis	tration and space costs.	
,			

	CONTINUATION SHEET
PART I - GENERAL	INFORMATION

University of Iowa

Item No.

Item Description

1.5.0 State Laws or Regulations

The University of Iowa is an institution of the State of Iowa, falling under the jurisdiction of the State Board of Regents. As such, the University is governed by state and federal law, administrative regulations, and State Board of Regents policies, which provide broad direction on University affairs. State regulations are outlined in the <u>Code of Iowa</u>, the <u>Iowa Administrative Code</u> and the <u>Board of Regents' Policy Manual</u>.

The University is a participating employer in the Iowa Public Employees' Retirement System (IPERS), which is a cost-sharing, multiple-employer, public employees' retirement system designed as a supplement to Social Security. Every staff member (excl students, House Staff, fellows & Adjunct faculty) with an appointment expected to last at least six months, must participate in a retirement program. IPPERS or University Funded Retirement Plan (TIAA). IPERS is the default retirement program.

The IPERS plan is administered by the State of Iowa under the provisions of Chapter 97B of the Code of Iowa. The University's responsibility is limited to payment of contributions, which is a fixed percentage of covered wages. State statute requires contributions of 5.95% by the employee and 8.93% by the University.

University employees accumulate vacation and sick leave under the provisions of Chapter 70A of the <u>Code of Iowa</u>. It is the policy of the State to liquidate these accrued benefits under specific circumstances. The State pays for accrued vacation at 100% of the employee's hourly rate upon retirement, death, or termination and, with certain exceptions, for accrued sick leave at 100% of the hourly rate to a maximum of \$2,000 upon retirement.

The University incurs costs for staff members who incur medical expenses and/or lose work time as the result of a job related accident or illness. Such expenses are covered in accordance with the lowa Workers' Compensation Law, as prescribed in Chapter 85 of the <u>Code of lowa</u>. The costs of workers' compensation are paid by the Workers' Compensation fund of the State of lowa. The University is assessed quarterly premium payments at a rate per one-hundred dollars of payroll. The rate is established by an actuarial review of annual new claims experience, combined with the commercial rate for the type of business conducted.

University staff members, with the exception of most student employees, are covered for unemployment compensation under the provisions of Chapter 96 of the <u>Code of Iowa</u>. The cost of unemployment compensation is paid entirely by the University from funds established by charging the individual departments on the basis of their payroll costs.

COST ACCOUNTING STANDARDS BOARD
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	CONTINUATION SHEET
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L INSTITUTIONS	University of Iowa	
	Item Description	
State Laws or Regulations (Cont'd)		
s. The regulations cover except for capital impro chitects, and engineers sed by the University on Regents delegates autho	d of Regents Policy Manual outlines detailed purchasing rethe procurement of all goods and services purchased by the vements and related consulting contracts, fire protection, legal. The regulations require that supplies, equipment, and services the basis of competitive price quotations whenever feasible. The crity to the University to establish a procedure, based on economy see of small orders from local vendors.	
	es are governed by Chapter 2.2, section 3.F of the Board of lations place limits on reimbursement amounts for mileage, daily	
	s or Regulations (Con 2, section 6 of the Board 5. The regulations cover except for capital impro- chitects, and engineers, sed by the University on degents delegates author of administer the purchase ements of travel expense olicy Manual. The regu	

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	ACCOUNTING STANDARDS BOARD	DADT II DIDECT COCTO	
DISCLOSURE STATEMENT		PART II - DIRECT COSTS	
	UIRED BY PUBLIC LAW 100-679	I laive as it was force	
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-110.		Instructions for Part II	
Institutions should disclose what costs are, or will be, charged directly agreements or similar cost objectives as Direct Costs. It is expected that the practices (as defined at 48 CFR 9903.302-1) for classifying costs either as di will be consistently applied to all costs incurred by the reporting unit.		ves as Direct Costs. It is expected that the disclosed cost accounting 903.302-1) for classifying costs either as direct costs or indirect costs	
2.1.0	Objectives. (For all major categories of cost under each major function or activity such as instruction, organized research, other sponsored activities and other institutional activities, describe on a continuation sheet your criteria for determining when costs incurred for the same purpose, in like circumstances, are treated either as direct costs only or as indirect costs only with respect to final cost objectives. Particular emphasis should be placed on items of cost that may be treated as either direct or indirect costs (e.g., Supplies, Materials, Salaries and Wages, Fringe Benefits, etc.) depending upon the purpose of the activity involved. Separate explanations on the criteria governing each direct cost category identified in this Part II are required. Also, list and explain if there are any deviations from the specified criteria.)		
2.2.0	<u>Description of Direct Materials</u> . All materials and supplies directly identified with Federally sponsored agreements or similar cost objectives. (Describe on a continuation sheet the principal classes of materials which are charged as direct materials and supplies.)		
2.3.0	Method of Charging Direct Materials and Supplies. (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)		
2.3.1	Direct Purchases for Projects are Charged to Projects at:		
	A. X Actual Invoiced Costs B. X Actual Invoiced Costs Net of Discounts Taken Y. X Other(s) 1 Z. Not Applicable		
2.3.2 Inventory Requisitions from Central or Common Institution-owned Inventory. (Identify the valuation method used to charge projects):			
	A First In, First Out B Last In, First Out CX Average Costs¹ D Predetermined Co Y Other(s)¹ Z Not Applicable	osts ¹	
	¹ Describe on a Continuation Sheet.		

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COST ACCOUNTING STANDARDS BOARD							
DISCLOSURE STATEMENT		PART II - DIRE	CT COSTS		7.0		
		Y PUBLIC LAW 100-679 DNAL INSTITUTIONS		Universit	v of lowa		
Item				Offiversit	y or lowa		
No.			Item Des	cription			
2.4.0	<u>Description of Direct Personal Services</u> . All personal services directly identified with Federal sponsored agreements or similar cost objectives. (Describe on a continuation sheet the person services compensation costs, including applicable fringe benefit costs, if any, within each mainstitutional function or activity that are charged as direct personal services.)			et the personal			
2.5.0	Method of Charging Direct Salaries and Wages. (Mark the appropriate line(s) for each Direct Personal Services Category to identify the method(s) used to charge direct salary and wage costs to Federally sponsored agreements or similar cost objectives. If more than one line is marked in a column, fully describe on a continuation sheet, the applicable methods used.)			nd wage costs			
				Direct	Personal S	Services Cat	egory
				Faculty (1)	Staff (2)	Students (3)	Other¹
				(1)	(2)	(3)	(4)
	Α.	Payroll Distribution Metho (Individual time card/actual hours and rates)			<u>X</u>	<u>X</u>	
	В.	Plan - Confirmation (Budg planned or assigned work activity, updated to reflect significant changes)	(_X_	_X_		
	C.	After-the-fact Activity Rec (Percentage Distribution of employee activity)					
	D.	Multiple Confirmation Rec (Employee Reports prepa each academic term, to account for employee's activities, direct and indirect charges are certified sepa	ect				
	Y.	Other(s) ¹					
	1 Descri	be on a Continuation Shee					
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COST ACCOUNTING STANDARDS BOARD				
DI	DISCLOSURE STATEMENT	PART II - DIRECT COSTS		
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2.5.1	Salary and Wage Cost Distribution Sys	stems.		
	Within each major function or activity, are the methods marked in Item 2.5.0 used by all employees compensated by the reporting unit? (If "NO" describe on a continuation sheet, the types of employees not included and describe the methods used to identify and distribute their salary and wage costs to direct and indirect cost objectives.)			
Rev.	X Yes No			
2.5.2	Salary and Wage Cost Accumulation S	System.		
	(Within each major function or activity, describe, on a continuation sheet, the specific accounting records or memorandum records used to accumulate and record the share of the total salary and wage costs attributable to each employee's direct (Federally sponsored projects, non-sponsored projects or similar cost objectives) and indirect activities. Indicate how the salary and wage cost distributions are reconciled with the payroll data recorded in the institution's financial accounting records.)			
2.6.0	<u>Description of Direct Fringe Benefits Costs</u> . All fringe benefits that are attributable to direct salaries and wages and are charged directly to Federally sponsored agreements or similar cost objectives. (Describe on a continuation sheet <u>all</u> of the different types of fringe benefits which are classified and charged as direct costs, e.g., actual or accrued costs of vacation, holidays, sick leave, sabbatical leave, premium pay, social security, pension plans, post-retirement benefits other than pensions, health insurance, training, tuition, tuition remission, etc.)			
2.6.1	Method of Charging Direct Fringe Benefits. (Describe on a continuation sheet, how each type of fringe benefit cost identified in item 2.6.0 is measured, assigned and allocated (for definitions, See 9903.302-1); first, to the major functions (e.g., instruction, research); and, then to individual projects or direct cost objectives within each function.)			
2.7.0	agreements or similar cost objectives.	other items of cost directly identified with Federally sponsored. (List on a continuation sheet the principal classes of other e.g., travel, consultants, services, subgrants, subcontracts,		

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2.8.0	Cost Transfers. When Federally sponsored agreements or similar cost objectives are credited for cost transfers to other projects, grants or contracts, is the credit amount for direct personal services, materials, other direct charges and applicable indirect costs always based on the same amount(s) or rate(s) (e.g., direct labor rate, indirect costs) originally used to charge or allocate costs to the project (Consider transactions where the original charge and the credit occur in different cost accounting periods). (Mark one, if "No", explain on a continuation sheet how the credit differs from the original charge.)					
	<u> </u>	Yes No				
2.9.0	Interorganizational Transfers. This item is directed only to those materials, supplies, and services which are, or will be transferred to you from other segments of the educational institution. (Mark the appropriate line(s) in each column to indicate the basis used by you as transferee to charge the cost or price of interorganizational transfers or materials, supplies, and services to Federally sponsored agreements or similar cost objectives. If more than one line is marked in a column, explain on a continuation sheet.)			stitution. (Mark the to charge the cost ederally sponsored		
				terials <u>(</u> (1)	Supplies (2)	Services (3)
	Α.	At full cost <u>excluding</u> indire costs attributable to group central office expenses.				
	В.	At full cost <u>including</u> indire costs attributable to group central office expenses.				
	C.	At established catalog or r price or prices based on a competition.				
	Y.	Others ¹			-	
	Z.	Interorganizational transfe not applicable.	rs are	<u>X</u>	_X_	X
	¹ Desc	ribe on a Continuation Shee	et.			

COST ACCOUNTING STANDARDS BOARD
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2.1.0 Criteria for Determining How Costs are Charged to Federally Sponsored Agreements or Similar Cost Objectives

Costs that can be specifically identified with a particular sponsored agreement with relative ease and a high degree of accuracy are charged directly to the benefiting sponsored agreement. Typical costs charged directly to sponsored agreements are the salaries and wages and related fringe benefits of employees who work on the award, costs of materials, laboratory supplies (e.g., chemicals), telephone toll charges, animals, animal care costs, computer costs, travel costs, specialized shop costs and other items of expense incurred for and directly benefit the sponsored agreement.

Costs that are incurred for common or joint objectives and therefore cannot be identified readily and specifically with a particular sponsored agreement are considered indirect costs. The salaries of clerical and administrative staff, and items such as office supplies, postage, local telephone costs, and memberships are normally treated as indirect costs unless the cost directly benefits the Federal sponsored agreement. These costs are allowed as a direct charge when the Principal Investigator includes the cost and justification in the proposal or with additional justification when the cost is incurred.

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2.2.0 Description of Direct Materials			
	The following list of materials and supplies are those principal classes charged directly to Federally sponsored agreements or similar cost objectives. Office Supplies - Includes computer supplies, paper supplies, specialized forms and general use office supplies required in the performance of project activities as opposed to those utilized for routine project administration that are considered indirect costs. Books/Periodicals/Subscriptions - Includes resource materials containing information related to teaching and research activities. Non-Capitalized Software - Software purchased for less than \$500,000 per copy and license or has a useful life of less than one year. Non-Capitalized Equipment - Includes tangible personal property costing less than \$5,000, primarily miscellaneous laboratory apparatus and computer accessories. Medical Care Supplies - Includes both disposable and reusable supplies used in medical and dental care, primarily on sponsored agreements involving the use of human subjects. Laboratory Supplies - Includes disposable and reusable materials used for non-clinical activities performed in laboratories including glassware, chemicals, solvents, and liquid reagents. Animals/Animal Supplies - Includes animals and supplies associated with their care utilized for instruction and research purposes. Drugs - Includes commercial drugs and pharmaceuticals dispensed to patients and/or utilized in instruction/research. Food and beverages - Includes food charges associated with sponsored activities (conferences, workshops, etc.) on or off campus involving external participants or specific to the purpose of the award.		
	Other Supplies – Includes supplies and materials not specified in the above mentioned categories.		

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2.3.1	Direct Purchases for Projects	are Charged to Projects at:	
	Actual Invoiced Costs - Includes vendors who do not offer prompt payment discounts, certain prepaid expenses, credit card purchases, etc.		
	Actual Invoiced Costs Net of Discounts Taken - Includes discounts taken based on prompt payment, educational discounts offered by vendors on selected materials and supplies and cost less trade-in value for equipment.		
	Other - Includes payments made at lower than invoiced costs when the vendor erroneously invoices the University at a price higher than the price specified in a competitively bid contract awarded to the specific vendor. This type of payment is referred to as a "short pay" payment.		

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owned Inventories			
stores inventory items to sponsor cover operational costs. There a other means to keep the cost dov patients. The "just-in-time" metho	s operations typically use the average costing method to charge red projects or similar cost objectives with a mark-up added to re a few stores that have their operational costs funded through wn, or that apply a mark-up only to external customers such as od of delivery of goods is starting to be used to help stores at efficiencies through reduction of inventory and spoilage.		

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2.4.0 Description of Direct Personal Services

Personal services compensation costs, including applicable fringe benefits, apply on an institution-wide basis to all major functions of the University.

The University classifies its employees as:

- Faculty
- Professional and Scientific staff
- Merit staff (bargaining & exempt)
- Students

Within these primary classifications, appointments can be assigned as different types (permanent, temporary, or hourly) with different terms (fiscal, academic, semester, and temporary). The Human Resource appointment identifies the employee classification type, percent time, base salary and distribution among institution-wide activities. Salary, wage and fringe benefit institutional account classifications are assigned as necessary to comply with various institutional and external reporting requirements.

Personal service costs are directly charged to Federally sponsored agreements for work performed, including intra-University consulting when allowed.

Fiscal appointments pay employees annual salaries on a monthly basis. Academic appointments pay employees annual salaries incurred during the academic year, paid over a 12 month period.

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No. Item Description

2.5.0 Method of Charging Direct Salaries and Wages

Hourly employees are paid on the basis of employee time records (ETRs) covering a specific pay period. The ETRs include the hours worked for each day within the pay period, the hourly rate of pay, the source of funds to be charged, and the electronic approval of both the employee and the employee's supervisor.

Other employees compensated under regular University appointments are paid monthly based on the payroll distribution approved in the current HR appointment. Appointments reflect anticipated effort and are updated to reflect significant changes. The University uses Personnel Activity Reports (PARs) to identify how employee effort is distributed to Federal awards. PARs are prepared annually for all faculty, graduate research assistants, professional and scientific staff and quarterly for all merit staff who are supported partially or wholly from Federally sponsored agreements. The PAR reports are also utilized to verify cost shared effort mandated under specific Federally sponsored agreements. The faculty or authorized departmental personnel are required to distribute salaried effort among all functions (including sponsored agreements) on the PAR report and certify the accuracy of the distribution.

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University of Iowa

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2.5.2 | Salary and Wage Cost Accumulation System

The following description of the University's salary and wage cost accumulation system applies to all of the major functions of the institution as described in Item 2.4.0.

The University's payroll system is the repository of all information related to the computation and distribution of an employee's compensation. The information includes the employee's current payroll distribution, the employee's payroll distribution history, the employee's benefits eligibility records, the employee's vacation and sick leave records, the employee's payroll deduction information and other employee information related to appointment or pay status. All payroll documents are stored electronically.

The payroll system is interfaced with the University's general ledger through incorporation of the Master File Key (MFK) in the payroll system. The MFK includes all of those elements which identify the assignment of responsibility (i.e., fund, organization, department, sub-department if applicable, grant or program if applicable, and function) and the type of transaction (i.e., revenue, expense, asset, liability). Before a payroll appointment or a payroll distribution change for an individual employee can be successfully entered into the payroll system, the payroll distribution Master File Key (MFK) must be validated against the general ledger valid MFK database.

The payroll transactions posted to the University's general ledger via the regular payroll process, through payroll distribution systems or through payroll correction journals are accumulated in a Cumulative Compensation Report on a fiscal year to date basis. This report contains a current month and a cumulative year to date record of salaries, wages, and fringe benefits by either valid MFK or by Employee ID Number. The general ledger can be reconciled to the Cumulative Compensation Report by valid MFK.

CONTINUATION SHEET PART II - DIRECT COSTS

University of Iowa

Item No.

Item Description

2.6.0 Description of Fringe Benefits Costs

The following information is given to identify and describe those fringe benefits either mandated by federal or state law, required as a condition of employment or provided to the employee at their option where the University contribution is directly charged to Federally sponsored agreements or similar cost objectives.

		Method of	Charging
Benefits Type	Benefit Description	Charged Through Fringe Benefits Rate	Charged directly to University Depts/Employed
Social Security	Costs are incurred in accordance with the provisions of the Federal Insurance Contribution Act (FICA).	х	
Worker's Compensation	Costs are incurred for a staff member who incurs medical expenses and/or loses work time as the result of a job related accident or illness. Expenses are covered in accordance with the Iowa Worker's Compensation Law.	х	
Unemployment Compensation	University staff members, with the exception of most student employees, are covered for unemployment compensation. The purpose of unemployment compensation is to pay the benefits of staff members who lose their job through no fault of their own. The cost of unemployment compensation is paid entirely by the University.	х	
Group Life Insurance	The University provides faculty and staff members with term life insurance coverage. Participation in the program is a condition of employment for permanent faculty and staff members with at least a 50% time appointment at the University. The University funds two times salary up to the \$400,000 maximum coverage amount. Faculty and staff may opt for the minimum amount of coverage which is \$50,000 while participating in the Shared Savings Credit program, or coverage amounts equal to two times, two and one-half times, or three times salary. Premiums are shared between the University and the faculty or staff member for amounts greater than two times salary.	×	
Supplemental Life Insurance	The Supplemental Life Insurance plan allows eligible faculty and staff members to acquire additional life insurance up to three and one-half times their annual budgeted salary subject to certain conditions. Premiums are 100% employee paid.		x
Long-Term Disability and Wraparound Long-Term Disability Insurance	The University provides faculty and staff with long term disability coverage. Participation in the program is a condition of employment for permanent faculty and staff members with at least a 50% time appointment at the University. The disability insurance coverage is 60% pay replacement for a maximum benefit of \$300,000 per year. The University funds the long term disability coverage.	х	

		Method of	Charging
Benefits Type	Benefit Description	Charged Through Fringe Benefits Rate	Charged directly to University Depts/Employee
Retirement Plans	All faculty and staff members with an appointment expected to last six months or greater must participate in the retirement plan. Staff members may choose either the lowa Public Employees Retirement System (IPERS) or the University Funded Retirement Plan through Teachers Insurance Annuity Association (TIAA). Under IPERS, the University makes a contribution of 8.93 percent of salary on the staff member's behalf. Under TIAA, the University contributes 6 2/3% on the first \$4,800 of annual budgeted salary and 10% over \$4,800 of annual budgeted salary on the staff member's behalf who have less than five years of service. The University contribution is 10% on the entire annual budgeted salary of those staff members with more than five years of service. The staff members are also required to contribute to the retirement plan in which they are enrolled.	×	
Waiver of Retirement Premium Insurance	A faculty or staff member who becomes disabled may be entitled to continuation of the retirement premiums based on salary and length of service. The University provides this coverage to all permanent University faculty and staff members with at least a 50% time appointment after one year of continuous service.	x	
Medical Insurance Programs	Medical insurance coverage is available on a voluntary basis. University faculty and staff member with at least a 50% time appointment at the University are eligible for coverage. Coverage is offered under a single, employed spouse, employed children or family contract basis. The medical insurance covers hospital, medical/surgical, major medical, and prescription drug coverage into one program. The University pays 100% of single premium cost and 80% of spouse, children, and family premium cost.	x	
Dental Insurance Programs	Dental insurance coverage is available on a voluntary basis. University faculty and staff members with at least a 50% time appointment at the University are eligible for coverage. Coverage is offered under employee only, employee and spouse, employee and children or employee and family options. Coverage is provided through Delta Dental of Iowa. The University pays 100% of single premium cost and 80% of spouse, children and family premium cost.	x	
Accidental Death and Dismemberment Insurance	This insurance program is available to all permanent University faculty and staff members with at least a 50% time appointment at the University. This insurance program provides coverage at all times for a variety of accidents. It covers accidents on or off the job, occurring at home or away, anywhere in the world, when traveling by train, airplane or other conveyances.		x
Death Benefit	The University provides a death benefit equal to one month's salary to any Regular employee (faculty, professional or general service staff) who dies while employed. The cost of this benefit is built into the fringe rate for each employee	х	
Flexible Spending Account for Dependent Care	group. Eligible faculty and staff members have the opportunity to participate in the Flexible Spending Accounts for Dependent Care. A Flexible Spending Account for Dependent Care allows an individual to arrange for a portion of his or her earnings to be deposited in a special account that is then used to pay the dependent care expenses incurred in the course of a year for the custodial care of children or other eligible dependents. The I.R.S. regulations provide that earnings allocated to a Flexible Spending Account are not subject to federal income taxes, state income taxes, or F.I.C.A. taxes. Thus, persons who elect to participate in this plan pay these expenses with income that is not subject to these taxes. This plan is available to all permanent University faculty staff members with at least a 50% time appointment at the University.		x

		Method of	Charging
Benefits Type	Benefit Description	Charged Through Fringe Benefits Rate	Charged directl to University Depts/Employe
Flexible Spending Account for Health/Dental Care	Eligible faculty and staff members have the opportunity to participate in a Flexible Spending Account for Health Care. A Flexible Spending Account for Health/Dental Care allows an individual to arrange for a portion of his or her earnings to be deposited in a special account that is then used to pay the health/dental care expenses incurred in the course of the year for the eligible faculty or staff member and/or other eligible dependents. I.R.S. regulations provide that earnings allocated to a Flexible Spending Account are not subject to federal income taxes, state income taxes, or F.I.C.A. taxes. Thus, persons who elect to participate in this plan pay these expenses with income that is not subject to these taxes. This plan is available to all permanent University faculty and staff members with at least a 50% time appointment at the University.		x
Eligible faculty and staff members are entitled to earn vacation at an accrual rate determined by employee classification. The accrual of vacation is based on the annual entitlement pro-rated at a monthly rate in hours. Maximum accumulation for faculty and staff is twice the annual entitlement. Vacation is charged directly to the appropriate funding source(s) as it is used. The University offers to faculty and staff members the ability to receive and donate accrued vacation leave due to a personal or family catastrophic illness or injury which results in a medical condition for which a physician has certified that the condition is likely to result in a loss of thirty (30) or more work days. All faculty and staff who accrue vacation are eligible to participate. An individual must have exhausted all paid leave and not be receiving any other supplemental payments such as workers' compensation or long term disability in order to be qualified to receive donations. The total donations received by an employee shall not exceed the amount necessary to cover the long term disability waiting period. If the donations are needed due to a family member illness or injury, donations cannot exceed one (1) year. Leave must be donated in increments of one (1) hour or more.			x
Vacation Payout at Termination	Unused vacation accumulated at termination or retirement is paid out from a central administrative account at the employee's hourly rate at the time of separation from the University and is funded through fringe benefit rates.	×	
Sick Leave Accrual	Eligible faculty and staff are entitled to earn sick leave credits at an accrual rate determined by employee classification. The accrual of sick leave credits is based on the annual entitlement pro-rated at a monthly rate in hours. There is no maximum accumulation of sick leave credits; rather the amount accumulated is limited only by length of service, employee classification, and amount of sick leave credits used. Sick leave credits are charged directly to the appropriate funding source(s) as they are used.		x
Sick Leave Payout at Retirement	For qualified retirees, a lump sum payout of up to \$2,000 is provided for unused sick leave. This is paid from a central administrative account and is funded through fringe benefit rates.	х	

		Method of	Charging
Benefits Type	Benefit Description	Charged Through Fringe Benefits Rate	Charged directly to University Depts/Employee
Employee Holidays	Staff members with permanent or continuous appointments, on a full or part-time basis, are entitled to holiday pay in proportion to their fraction of service. Staff members hired on a temporary, on call, provisional, project or emergency basis, as well as students hired through the Office of Student Financial Aid and students hired in positions reserved specifically for student employees are not entitled to holiday pay. Staff covered by collective bargaining agreements may have benefits different from those described below. Reference should be made to the current agreement for those staff members for precise details. Paid holidays per the Board of Regents policy are as follows: Members of the University staff are eligible for 9 paid holidays a year. The official University holidays include New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving, Christmas Day, and an additional day near Christmas designated in the official University calendar.		x
Tuition or Tuition Remission	The University does not provide tuition remission for any employees, students or their spouses or dependents. However, the University provides funds equal to the tuition charge for a single course up to 4 credit hours through a Staff Tuition Assistance Program to eligible staff members who apply for a tuition grant subject to certain rules. This program is funded centrally. Beginning on July 1, 2003, as a result of negotiations with the graduate employee union, COGS, a tuition scholarship program was established that required that all graduate assistants with a 25% or higher appointment are assured a minimum tuition scholarship for fall and spring semesters. The minimum tuition scholarship for fall and spring semesters will be defined in relation to a full time load of nine (9) semester hours, and shall be prorated for a lesser number of credit hours enrolled. While graduate students covered by the COGS agreement are assured a tuition scholarship, all graduate students are eligible for tuition scholarship assuming the following:		x
	The tuition scholarship and other forms of compensation must be consistently provided in each department, in accordance with established institutional and departmental policy, to students performing similar activities conducted in non-sponsored as well as sponsored activities. The COGS agreement establishes the minimum amount that can be charged to funding source for tuition. Up to 100% of the cost of full graduate tuition may be charged to a funding source including grants and contracts, in accordance with departmental policy, unless specifically prohibited by the sponsoring agency. The tuition scholarship charge will not exceed the tuition charged to the graduate assistant. This tuition scholarship is a recognized fringe benefit associated with the appointment as a graduate assistant and should not be confused with other student aid programs. Non-resident students employed for at least one quarter time as a graduate research or teaching assistant are granted in-state tuition rates.		

		Method of	Charging
Benefits Type	Benefit Description	Charged Through Fringe Benefits Rate	Charged directly to University Depts/Employee
Other Employee Benefits	The University offers a variety of benefits that enhance the health, education, recreation and general well-being of faculty, staff and students that are not charged as a direct cost to Federally sponsored agreements or similar cost objectives.		x
General Benefit Credits	The University provides benefits eligible faculty and staff members with \$90 per month in general benefit credits to be used at their discretion towards the cost of health or dental insurance, the purchase of additional life insurance, the purchase of accidental death and dismemberment insurance, or funding of a dependent care or health care spending account.	ж	
Shared Savings Credits	Depending upon the choices a benefits eligible faculty or staff member makes, they may be eligible for Shared Savings Credits which they can use in the same manner as General Benefit Credits. Individuals who waive the University dental coverage may receive a \$25 per month Shared Savings Credit. For individuals whose salary is over \$25,000 and elect to receive only \$50,000 in life insurance may receive a \$40 per month Shared Savings Credit.	ж	

COST ACCOUNTING STANDARDS BOARD		CONTINUATION SHEET
	DISCLOSURE STATEMENT	PART II - DIRECT COSTS
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2.6.0	Description of Fringe Benefits (Costs (Cont'd)
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2.6.0	Description of Fringe Benefits (Saata (Cantid)
2.0.0	Description of Fringe Benefits (costs (Cont a)
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2.6.0	Description of Fringe Benefits C	
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2.6.0	Description of Fringe Benefits	<u>Costs</u> (Cont'd)

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COST ACCOUNTING STANDARDS BOARD
DISCLOSURE STATEMENT
REQUIRED BY PUBLIC LAW 100-679
EDUCATIONAL INSTITUTIONS

CONTINUATION SHEET	
PART II - DIRECT COSTS	

Item		
No.	<u> </u>	tem Description
2.6.0	Description of Fringe Benefits Costs (C	Cont'd)

2.6.1 Method of Charging Direct Fringe Benefits

All fringe benefits costs identified in Item 2.6.0 that are not paid entirely from central administration funds are charged directly to Federally sponsored agreements or to other benefiting University activities within each major function, as described in Item 2.4.0, through the application of fringe benefits rates.

Under our methodology, fringe benefits are budgeted and expensed as a percentage of actual salary costs. Each salary Institutional Account is assigned to one of the twelve fringe pools. Fringe charge rates are analyzed and reviewed annually prior to the beginning of the annual budget cycle and adjusted to reflect differences between the rates charged and actual benefits costs as well as future benefits projections. Most of the fringe charge rates are approved by a federal agency (Division of Cost Allocation) prior to the rates being finalized.

The actual fringe benefits costs for each employee continue to be accumulated in a central control account to be compared with the rate-based fringe benefits costs charged to individual departmental Master File Keys (MFK's). Charges to individual MFK's appearing on the detail accounting statements appear as lump sum amounts for each applicable institutional account.

Fringe Benefits Included in Calculation of Pool Rates

Flex Credits

Health Insurance

Dental Insurance

Life Insurance

Disability Insurance

Unemployment Insurance

Waiver of Premium Insurance

Workers Compensation

Vacation payout at termination

Sick Leave payout at retirement - maximum \$2,000

FICA

Retirement (TIAA & IPERS)

Post Employment Benefits

Death Benefit

Fringe Benefit Pools

- 1. Clinical Faculty Faculty whose primary appointments are in a "clinical department" (having a clinic or clinics where a faculty member treats clinic patients).
- Non-Clinical Faculty Faculty whose primary appointments are in non-clinical departments.
- Professional & Scientific (includes Merit Exempt) All P&S rank codes Pxxx, except for PZxx rank codes that apply to UIHC House Staff physicians. All Merit Exempt rank codes.

- 4. SEIU (not negotiated) All professional employees engaged in tertiary health care at the University of Iowa Hospitals and Clinics as specifically described in the union agreement.
- 5. General Service Staff (not negotiated) All Merit Rank Codes Gxxx (except Merit Exempt)
- 6. House Staff (not negotiated) The following rank codes: PZ10, PZ11, PZ12, PZ13, PZ14, PZ15, PZ18, PZ25, and PZ26.
- 7. Graduate Assistants The following rank codes: Fx18, Fx19
- 8. Fellowships The following rank code: Fx52.
- Post Docs (Postdoctoral Fellows and Scholars) The following rank codes: FP01, FP02, and FP03.
- Temporary All rank codes included in Faculty, Non-Clinical Faculty, P&S, and General Service Staff categories listed above including PZ rank codes that are not House Staff ranks. Temporary Status (Appointment Type 'T' or 'R' in payroll system)
- 11. Bi-Weekly Students (not negotiated) Students hired through Student Financial Aid.
- Miscellaneous and Extra Compensation Extra compensation payments eligible for FICA benefits only. This includes bonuses, awards, research subjects, blood donors, and extra compensation.

	CONTINUATION	SHEET
PART II - DIRECT C	OSTS	

University of Iowa

Item No.

Item Description

2.7.0 Description of Other Direct Costs

The following listing includes the principal classes of other costs, excluding labor and direct material costs, that are charged directly to Federally sponsored agreements or similar cost objectives:

- Travel
- Equipment
- Repair and Maintenance of Buildings and Equipment
- Medical Service Costs Inpatient and Outpatient
- Research Subject Participation Costs
- Sub-award Costs
- Consultant Services Costs
- Fellowship and Scholarship Costs (Including stipends, tuition and mandatory student fees, and other student educational allowance costs)
- Computing Services
- Central Research Facility Services
- Publication Costs
- Copy Center Costs (Including central and departmental copy centers)
- Other Services
- Telecommunication Costs
- Postage and Freight Costs

PART III - INDIRECT COSTS

University of Iowa

Item No.

Item Description

Instructions for Part III

Institutions should disclose how the segment's total indirect costs are identified and accumulated in specific indirect cost categories and allocated to applicable indirect cost pools and service centers within each major function or activity, how service center costs are accumulated and "billed" to users, and the specific indirect cost pools and allocation bases used to calculate the indirect cost rates that are used to allocate accumulated indirect costs to Federally sponsored agreements or similar final cost objectives. A continuation sheet should be used whenever additional space is required or when a response requires further explanation to ensure clarity and understanding.

The following Allocation Base Codes are provided for use in connection with Items 3.1.0 and 3.3.0.

- A. Direct charge or Allocation
- B. Total Expenditures
- C. Modified Total Cost Basis
- D. Modified Total Direct Cost Basis
- E. Salaries and Wages
- F. Salaries, Wages and Fringe Benefits
- G. Number of Employees (head count)
- H. Number of Employees (full-time equivalent basis)
- Number of Students (head count)
- J. Number of Students (full-time equivalent basis)
- K. Student Hours classroom and work performed
- L. Square Footage
- M. Usage
- N. Unit of Product
- O. Total Production
- P. More than one base (Separate Cost Groupings) 1
- Y. Other(s)¹
- Z. Category or Pool not applicable

¹ List on a continuation sheet, the category and subgrouping(s) of expense involved and the allocation base(s) used.

DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS Item Description Item Stirution (Under the column heading and included in the identification, accumulation included in the institution of promal accuming system. (Very Text Description Promal accumination Specialized Service facilities and other service cost category to other applicable indirect cost categoring indirect cost category to other applicable indirect cost categoring indirect cost category to other applicable indirect cost categoring to other applicable indirect cost category and other service categoring and other service cost category at the accumulation of the allocation process. If cross-allocation techniques are used, insert "NA.") Accumulation Allocation Allocation Sequence insert and the sequence o								
Ilem Description			PART III - IN	NDIRECT COS	ΤS			
Item No.				University of Jave				
Indirect Cost Categories - Accumulation and Allocation. This item is directed at the identification, accumulation and allocation of all indirect costs of the institution. (Under the column heading, "Accumulation Method," insert "Yes" or "No" to indicate if the cost elements included in each indirect cost category are identified, recorded and accumulated in the institution's formal accounting system. If "No," describe on a continuation sheet, how the cost elements included in the indirect cost category are identified and accumulated. Under the column heading "Allocation Base," enter one of the allocation base codes A through P. Y, or Z, to indicate the basis used for allocating the accumulated costs of each indirect cost category to other applicable indirect cost categories, indirect cost pools, other institutional activities, specialized service facilities and other service centers. Under the column heading "Allocation Sequence," insert 1, 2, or 3 next to each of the first three indirect cost categories to indicate the sequence of the allocation process. If cross-allocation techniques are used, insert "CA." If an indirect cost category listed in this section is not used, insert "NA.") Accumulation Allocation Allocation Alloc	Item	Sinvereity of lower						
accumulation and allocation of all indirect costs of the institution. (Under the column heading, "Accumulation Method," insert "Yes" or "No" to indicate if the cost elements included in each indirect cost category are identified, recorded and accumulated in the institution's formal accounting system. If "No," describe on a continuation sheet, how the cost elements included in the indirect cost category are identified and accumulated. Under the column heading "Allocation Base," enter one of the allocation base codes A through P, Y, or Z, to indicate the basis used for allocating the accumulated costs of each indirect cost category to other applicable indirect cost categories, indirect cost pools, other institutional activities, specialized service facilities and other service enters. Under the column heading "Allocation Sequence," insert 1, 2, or 3 next to each of the first three indirect cost categories to indicate the sequence of the allocation process. If cross-allocation techniques are used, insert "CA." If an indirect cost category listed in this section is not used, insert "NA.") **Accumulation Indirect Cost Category **Accumulation Method Base Code Sequence** Accumulation Method Base Code Sequence **(a) Depreciation/Use Allowances/Interest Building Yes P	INO.			Item	Description			
Indirect Cost Category Method Base Code Sequence	3.1.0	accumulation and allocation of all indirect costs of the institution. (Under the column heading, "Accumulation Method," insert "Yes" or "No" to indicate if the cost elements included in each indirect cost category are identified, recorded and accumulated in the institution's formal accounting system. If "No," describe on a continuation sheet, how the cost elements included in the indirect cost category are identified and accumulated. Under the column heading "Allocation Base," enter one of the allocation base codes A through P, Y, or Z, to indicate the basis used for allocating the accumulated costs of each indirect cost category to other applicable indirect cost categories, indirect cost pools, other institutional activities, specialized service facilities and other service centers. Under the column heading "Allocation Sequence," insert 1, 2, or 3 next to each of the first three indirect cost categories to indicate the sequence of the allocation process. If cross-allocation techniques are						
Building Equipment Capital Improvements to Land Interest (b) Operation and Maintenance (c) General Administration and General Expense (d) Departmental Administration (e) Sponsored Projects Administration (f) Library (g) Student Administration and Services (h) Other Nes P 2 2 2 4 6 7 8 9 10 10 10 10 10 10 10 10 10		Indired	ct Cost Category	Acc				
(c) General Administration and General Yes D 3 Expense (d) Departmental Administration No D (e) Sponsored Projects Administration Yes D (f) Library Yes P (g) Student Administration and Services Yes Y (h) Other NA NA		(a)	Building Equipment Capital Improvements to La		Yes Yes	P P	_1	
Expense (d) Departmental Administration No D (e) Sponsored Projects Administration Yes D (f) Library Yes P (g) Student Administration and Services Yes Y (h) Other NA NA		(b)	Operation and Maintenanc	е	Yes_	<u>P</u>	2	
(e) Sponsored Projects Administration Yes D (f) Library Yes P (g) Student Administration and Services Yes Y (h) Other NA NA		(c)		d General	Yes_	D	3	
(f) Library Yes P (g) Student Administration and Services Yes Y (h) Other NA NA		(d)	Departmental Administration	on	<u>No</u>	<u>D</u>		
(g) Student Administration and Services Yes Y (h) Other NA NA		(e)	Sponsored Projects Admin	istration	Yes_	<u>D</u>		
(h) Other NA NA		(f)	Library		Yes	<u> </u>		
		(g)	Student Administration and	Services	Yes_	Y		
¹ Describe on a Continuation Sheet.		(h)	Other		NA_	NA		
		¹ Desc	ribe on a Continuation Shee	t.				

PART III - INDIRECT COSTS

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Item No.	Item Description								
3.2.0	Service Centers. Service centers are department or functional units which perform specific technical or administrative services primarily for the benefit of other units within a reporting unit. Service Centers include "recharge centers" and the "specialized service facilities" defined in Section J of 2 CFR Part 220 (OMB Circ A-21). (The codes identified below should be inserted on the appropriate line for each service center listed. The column numbers correspond to the paragraphs listed below that provide the codes. Explain on a Continuation Sheet if any of the services are charged to users on a basis other than usage of the services. Enter "Z" in Column 1, if not applicable.)								
			(1)	(2)	(3)	(4)	(5)	(6)	
	(a)	Animal Resources	<u>A</u>	<u>B</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
							es. ation of d costs; e actual arged at at least		

DISCLOSURE STATEMENT			PART III - INDIRECT COSTS	
REQUIRED BY PUBLIC LAW 100-679		BY PUBLIC LAW 100-679		
EDUCATIONAL INSTITUTIONS			University of	lowa
Item No.			Item Description	
3.3.0	Indired	et Cost Pools and Allocation	Bases	
	service sponse applica	nulation of indirect costs, excluding umulated indirect costs to Federally major function or activity. For all base Code A through P, Y, or Z, to Federally sponsored agreements or		
		Indirect Cost Pools		Allocation Base Code
	A.	Instruction		
	В.	X On-Campus X Off-Campus Other¹ Organized Research		D
		X On-Campus X Off-Campus Other ¹		D
	C.	Other Sponsored Activities		
		X On-Campus Off-Campus Other ¹		
	D.	Other Institutional Activities	s ¹	<u>Z</u>
3.4.0	on a			nder Items 3.1.0 and 3.2.0, describe s, subgroupings of expenses, and
	¹ Desc	ribe on a Continuation Shee	rt.	

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT PART III - INDIRECT COSTS **REQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS** University of Iowa Item No. Item Description 3.5.0 Composition of Allocation Bases. (For each allocation base code used in Items 3.1.0 and 3.3.0. describe on a continuation sheet the makeup of the base. For example, if a modified total direct cost base is used, specify which of the elements of direct cost identified in Part II, Direct Costs, that are included, e.g., materials, salaries and wages, fringe benefits, travel costs, and excluded, e.g., subcontract costs over first \$25,000. Where applicable, explain if service centers are included or excluded. Specify the benefiting functions and activities included. If any cost objectives are excluded from the allocation base, such cost objectives and the alternate allocation method used should be identified. If an indirect cost allocation is based on Cost Analytical Studies, identify the study, and fully describe the study methods and techniques applied, the composition of the specific allocation base used, and the frequency of each recurring study. Allocation of Indirect Costs to Programs That Pay Less Than Full Indirect Costs. Are appropriate 3.6.0 direct costs of all programs and activities included in the indirect cost allocation bases, regardless of whether allocable indirect costs are fully reimbursed by the sponsoring organization? X A. Yes B. No1

¹ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD		TING STANDARDS BOARD	CONTINUATION SHEET
	DISCLOSURE STATEMENT		PART III-INDIRECT COSTS
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3.1.0	Indirec	t Cost Categories - Accur	nulation and Allocation
	(d)	Departmental Administra	ation
		records. Departmental ad	on is not identified separately in the University's financial ministration is derived from unrestricted funds using direct cost blogy. See continuation sheet for section 3.4.0.

CONTINUATION SHEET
PART III-INDIRECT COSTS

		EQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS		University of Iowa					
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53,000									
3.2.0	Serv	ice Centers	(1)	(2)	(3)	(4)	(5)	(6)	
Rev.		Other Service Centers with operating revenue in excess \$1,000,000 or billings to Fedgrants and contracts in exces \$200,000.	s of deral						
	(b)	General Stores	<u>C</u>	<u>B</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(c)	Fleet Services	<u>C</u>	<u>B</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(d)	Printing and Mail Services	<u>C</u>	<u>B</u>	<u>C</u>	A	<u>A</u>	<u>B</u>	
	(e)	Biochemistry Stores	<u>A</u>	<u>B</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(f)	ITS	<u>C</u>	<u>C</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(g)	Biomedical Research	<u>A</u>	<u>C</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(h)	Laundry	<u>C</u>	<u>B</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(i)	Central Electron Microscopy	, <u>А</u>	<u>B</u>	<u>C</u>	<u>B</u>	<u>A</u>	<u>B</u>	
	(j)	DNA Facility	A	<u>B</u>	<u>C</u>	<u>B</u>	<u>A</u>	<u>B</u>	
	(k)	MRI Recharge Center	A	<u>C</u>	<u>C</u>	<u>B</u>	<u>A</u>	<u>B</u>	
	(I)	Physiologic Imaging Scanne	er <u>A</u>	<u>C</u>	<u>C</u>	<u>A</u>	<u>A</u>	<u>B</u>	
	(m)	ICTS Clinical Research Unit	<u>A</u>	<u>C</u>	<u>C</u>	<u>A</u>	A	<u>B</u>	
 (4) User Charges: Charges per user may vary for volume discounts and for use of low demand periods as offered by the service centers. Special approval is required most cases. The special rates are made available uniformly to all users. Some use groups receive a discount; however, a center subsidy exists to cover the usage. Notes: Overhead charges recovered from stores and services operations through the internal Administrative Services Overhead Plan are applied as credits to G&A cost pools. 				quired in ne user ne user ge.					

	CONTINUATION SHEET		
PART III - INDIRECT	PART III - INDIRECT COSTS		
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No. Item Description

3.4.0 Composition of Indirect Cost Pools

Depreciation/Use Allowances/Interest

Building Depreciation

The Building Depreciation cost pool group includes the following cost pools:

- Building Depreciation
- Campus Improvements

Depreciation is calculated for buildings and building components based on estimated useful lives. In the F&A Rate calculation, building depreciation, excluding portions funded from federal sources, is assigned to each building and is allocated to all cost pools on the basis of assignable square footage of each building.

Capitalized Campus Improvements are divided into two categories: Campus Improvements – Infrastructure (primarily utility improvements) and Campus Improvements – General. Campus Improvements – Infrastructure are depreciated using an average twenty year useful life. Depreciation is allocated to intermediate utility cost pools supported by subsidiary records. Campus Improvements – General, such as paved parking areas, fences, and sidewalks, also depreciated using a twenty year useful life, are allocated to user categories of students and employees based on FTE. The amount allocated to students is assigned 100% to instruction. The amount allocated to employees is assigned to the major functions of the institution based on total salaries and wages. In the F&A Rate calculation, depreciation of federally funded campus improvements is excluded.

COST ACCOUNTING STANDARDS BOARD
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	CONTINUATION SHEET
	PART III - INDIRECT COSTS
I	University of Iowa

Item No.

Item Description

3.4.0 Composition of Indirect Cost Pools (Cont'd)

Depreciation/Use Allowances/Interest (Cont'd)

Equipment Depreciation This cost pool group includes depreciation charges for equipment with a unit cost of \$5,000 or more and software with a unit cost of \$500,000 or more. The equipment cost pools exclude any portion of the capitalized value funded from Federal and non-Federal sponsored sources. Except for current year library book acquisitions, equipment depreciation charges are calculated directly from the equipment inventory records. In most cases, the depreciation charge for each piece of equipment is identified with the room and building in which the equipment is located. Equipment that cannot be identified to a specific room is assigned to the Non-Matching Equipment cost pool.

Current year library book acquisitions are treated as equipment for inventory purposes, and are assigned a one year life, effectively depreciating their full value in the year of acquisition. The library book depreciation (current year expenditures) is included in the Library Cost Pool (see section on Library).

The equipment depreciation cost pool group includes the following cost pools:

Moveable Equipment Allocated to each building and in most cases, a room, and then to cost pools based on the functional use of space for each building and room.

Non-Matching Equipment (Equipment not matched to a room) Allocated to the building where the equipment is located, and then to cost pools based on the functional use of space for the entire building.

Equipment in Excluded Space Allocated to the building where the equipment is located, and then to cost pools based on the functional use of space for the entire building.

VA Research Equipment Allocated to Organized Research Base.

Auxiliary Equipment Allocated to Other Institutional Activity

Interest

Academic building interest costs are allocated to the specific buildings for which the bonds were issued and interest accumulated. These costs are then allocated to cost pools based on the functional use of space for the entire building.

COST ACCOUNTING STANDARDS BOARD		ACCOUNTING STANDARDS BOARD	CONTINUATION SHEET		
	DISCLOSURE STATEMENT		PART III - INDIRECT COSTS		
	REC	UIRED BY PUBLIC LAW 100-679			
	E	DUCATIONAL INSTITUTIONS	University of Iowa		
	Item				
	No.		Item Description		
	3.4.0	Composition of Indirect Cost Po	ools (Cont'd)		
		Operation and Maintenance			
		Operation and Maintenance includ	es all utilities, public safety, and other campus plant operation		
		and maintenance expenditures. T	his functional category includes the following cost pools:		
		Facilities Services Group Administration includes departments formerly called Facility Planning and Utilization, and Physical Plant Administration. This administrative unit is responsible for the utility enterprises, operation and maintenance of academic buildings and general campus maintenance.			
		Direct Building Costs include current fund operation and maintenance costs directly identified with and charged to specific buildings in accounting resulting from services rendered by the university physical plant shops or external providers. Hospital Direct O&M includes current operation and maintenance costs incurred with the Health Care Fund and identified with specific buildings.			
		Electricity includes costs for electricity provided by the campus Utilities Enterprise. Charges are identified with specific buildings in accordance with meter readings.			

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FORM CASB DS-2 (REV 10/94)

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT **REQUIRED BY PUBLIC LAW 100-679**

CONTINUATION SHEET

PART III - INDIRECT COSTS **EDUCATIONAL INSTITUTIONS** University of Iowa Item No. Item Description 3.4.0 Composition of Indirect Cost Pools (Cont'd) Operation and Maintenance (Cont'd) Steam includes costs for general heating, hot water and in a few cases for air conditioning or chilled water. Water includes costs for water provided by the university's water plant and is allocated to each building as measured by water meters at each building. Chilled Water includes costs for chilled water supplied by area chilled water plants. Each building has a water flow meter determining number of gallons consumed each month. Additional temperature sensors are used to determine the change in water temperature at the building entry point to the time chilled water exits the building. The usage and temperature readings subsequently are converted into MMBTU's using a calculation compliant with industry standards. Fire Protection includes costs of the University's fire protection agreement with the City of Iowa City. The total cost is allocated to individual buildings on the basis of gross square feet. Refuse Disposal includes costs of the University's trash collection and disposal service. Physical Plant personnel maintain records of quantities collected per building and costs are allocated accordingly. Sewer includes costs negotiated with the City of Iowa City for sewer service. Allocations to individual buildings are based upon metered water consumption per building. Waste Incinerator includes costs of the operation of the university's waste incinerator. Allocations are made to buildings based upon the volume of waste per building. Purchased Utilities includes costs of utilities purchased directly from the local utility for specific buildings. These costs are distributed to the specific buildings as billed by the utility company. Oakdale Utilities includes costs for utilities provided by Oakdale Utility Systems. These costs are allocated to the Oakdale campus buildings on the basis of direct utility costs. General Campus O & M includes general campus maintenance of grounds, streets, sidewalks, etc. of the main campus. Costs are allocated to all main campus buildings on the basis of net assignable square feet. Hospital General O&M includes general operation and maintenance costs of the hospital group not identified to specific hospital buildings. These costs are allocated to hospital buildings on the basis of net assignable square feet. Hospital Research O&M includes operation and maintenance costs of the hospital group identified to specific research space.

Oakdale O&M includes general campus maintenance to the Oakdale Campus. The costs are allocated to the buildings on the Oakdale Campus on the basis of net assignable square feet.

COST ACCOUNTING STANDARDS BOARD		CONTINUATION SHEET					
	DISCLOSURE STATEMENT	PART III - INDIRECT COSTS					
	UIRED BY PUBLIC LAW 100-679						
E	DUCATIONAL INSTITUTIONS	University of Iowa					
Item No.		Item Description					
3.4.0	Composition of Indirect Cost Po	ools (Cont'd)					
	Operation and Maintenance (Co	nt'd)					
	Auxiliary O&M includes operate are allocated to other institution	tional and maintenance costs of auxiliary buildings. The costs nal activities.					
	Public Safety (Security) include These costs are allocated to be	des the costs of the University's central security department. enefiting functions on the basis of net assignable space.					

	CONTINUATION SHEET
PART III - INDIRECT C	OSTS

University of Iowa

No. Item Description

3.4.0 Composition of Indirect Cost Pools (Cont'd)

General Administration and General Expense

General Administration includes all costs associated with general and academic administration. This functional category includes the following cost pools:

Mail Carriers includes costs of the University's central mail service department. These costs are allocated to recipient cost pools based on institution-wide salaries and wages.

Business includes the costs of central administration and support services that are business related. These costs are allocated to the other cost pools, indirect and direct, on a modified total direct cost basis (MTDC).

Personnel includes the costs of central administration and support services that are personnel related. These costs are allocated to the other cost pools, indirect and direct, on a modified total direct cost basis (MTDC).

Environmental Health includes the costs of the Occupational Health Office. These costs are allocated to other cost pools, indirect and direct, on a modified total direct cost basis (MTDC).

Academic Administration includes the cost of the central administrative offices related to the academic functions of the University. These costs are allocated to instruction, research and other sponsored activity on a modified total direct cost basis (MTDC).

COST ACCOUNTING STANDARDS BOARD
DISCLOSURE STATEMENT
REQUIRED BY PUBLIC LAW 100-679
EDUCATIONAL INSTITUTIONS

CONTINUATION SHEET	
PART III - INDIRECT COSTS	
University of Iowa	

Item	
No.	Item Description

3.4.0 Composition of Indirect Cost Pools (Cont'd)

Departmental Administration

Departmental Administration includes all costs incurred for the administration and supporting services that benefit more than one functional activity for an academic department or unit. The departmental cost pool group contains a separate cost pool for each academic department or unit.

Effective July 1, 1997, the cost pool group for college administration has been combined with the departmental administration cost pool group. The costs of the Graduate College are allocated to the remaining college cost pools based on modified total direct costs (MTDC). Costs for each college administrative cost pool are allocated to that college's departments or units based on MTDC.

In addition to the pro-rated college administrative costs allocated to each DA cost pool, there are four other cost components:

- 3.6% faculty/professional administrative allowance.
- · Professional administrative salaries and wages.
- General support salaries and wages.
- Other expenses including fringe benefit costs.

The University uses the Direct Charge Equivalent (DCE) methodology as permitted in the "Review Guide for Long Form University Indirect Cost Proposals", DHHS, DCA, January, 1995.

Each DA cost pool will also receive an appropriate share of depreciation use allowance, operation and maintenance expenses, and general administration. The DA cost pools are allocated to the appropriate functions of each department based on MTDC.

CONTINUATION SHEET	
PART III - INDIRECT COSTS	
	A CONTRACT OF THE SAME

	REQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS University of Iowa				
Item	EDUCATIONAL INSTITUTIONS University of Iowa				
No.	Item Description				
3.4.0	Composition of Indirect Cost Pools (Cont'd)				
	200				
	Sponsored Projects Administrat	ion			
	Sponsored Projects Administration includes all costs in central administration offices specifically for the administration of sponsored projects. These costs are allocated on an MTDC basis for "sponsored" accounts for each direct cost function. All "sponsored" accounts are identified as organized research, instruction, or other sponsored activities.				
	MORPH CO. 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				

COST ACCOUNTING STANDARDS BOARD **CONTINUATION SHEET** DISCLOSURE STATEMENT PART III - INDIRECT COSTS

REQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS		University of Iowa					
Item No.	Item Description						
3.4.0	Composition of Indirect Cost Pools (Cont'd)						
	Library						
	Library book acquisitions are part of the library cost pool and are allocated on the same basis as other library costs. The library cost pool includes the operating costs for all campus libraries, including the costs of books (library book acquisitions). Library costs are allocated in two steps. The first allocation, on the basis of FTE, is to students, faculty and professional staff, and other users. The costs allocated to students are assigned 100% to instruction. The costs allocated to faculty and professional staff are assigned to instruction, research, and other sponsored activity on a salary and wage basis. The costs allocated to other users are assigned 100% to other institutional activity.						
	An adjustment for library fines and	fees is credited to the Library cost pool.					
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COST	ACCOUNTING STANDARDS BOARD	CONTINUATION SHEET			
	DISCLOSURE STATEMENT	PART III - INDIRECT COSTS			
REQUIRED BY PUBLIC LAW 100-679					
	EDUCATIONAL INSTITUTIONS University of Iowa				
Item No.		Itom Description			
NO.		Item Description			
3.4.0	Composition of Indirect Cost Po	ols (Cont'd)			
	Student Administration and Serv	da			
	Student Administration and Serv	vices			
	Student Administration and Service These costs are allocated exclusive	es include costs of programs that predominantly benefit students. ely to the instruction cost pool.			

COST	ACCOUNTING STANDARDS BOARD	CONTINUATION SHEET				
DISCLOSURE STATEMENT		PART III - INDIRECT COSTS				
REC	QUIRED BY PUBLIC LAW 100-679					
EDUCATIONAL INSTITUTIONS University of lowa						
Item No.	Item Description					
3.5.0	Composition of Allocation Bases					
	Modified Total Direct Cost Base (D) This base includes all direct salaries and wages, fringe benefits, materials and supplies, services, travel, and the first \$25,000 of each subcontract and subgrant. Equipment, capital expenditures, charges for patient care and tuition remission, facilities rental costs, scholarships and fellowships, and the portion of each subcontract and subgrant in excess of \$25,000 are excluded from this base. Service Center cost centers are excluded.					
	Salaries and Wages (E) This base represents institution-wide salaries and wages applicable to the benefiting major functions.					
	Square Footage (L) All assignable square footage of benefiting direct and indirect activities is included. Common areas, restrooms, hallways and elevators are excluded from the calculation of net assignable square footage. Space in a building used exclusively in the conduct of a single function is assigned to that function. All other space is considered joint use space and is assigned to functions based on salaries and wages.					

PART IV - DEPRECIATION AND USE ALLOWANCES

Е	DUCATIONAL INSTITUTIONS		University of	lowa		
Item No.	Item Description					
		Part		_		
4.1.0	Depreciation Charged to Federally Sponsored Agreements or Similar Cost Objectives. (For each asset category listed below, enter a code from A through C in Column (1) describing the method of depreciation; a code from A through D in Column (2) describing the basis for determining useful life; a code from A through C in Column (3) describing how depreciation methods or use allowance are applied to property units; and Code A or B in Column (4) indicating whether or not the estimated residual value is deducted from the total cost of depreciable assets. Enter code Y in each column of an asset category where another or more than one method applies. Enter Code Z in Column (1) only, if an asset category is not applicable.)					
	Asset Category	Depreciation Method (1)	Useful <u>Life</u> (2)	Property <u>Unit</u> (3)	Residual <u>Value</u> (4)	
Rev. Rev. Rev.	 (a) Land Improvements (b) Buildings (c) Building Improvements (d) Leasehold Improvements (e) Equipment (f) Furniture and Fixtures (g) Automobiles and Trucks (i) Infrastructure (j) Enter Code Y on this line if other asset categories are used and enumerate on a continuation sheet each such asset category and the applicable codes. (Otherwise enter Code Z.) 	<u> </u>	CICICIBICICICIC NI	<u> </u>	8 8 8 8 8 8 8 8 8 8 8 8 8 8	
	Column (1)Depreciation Method Code	<u>Cc</u>	olumn (2)Useful	Life Code		
	A. Straight Line B. Expensed at Acquisition C. Use Allowance	B.	Replacement Ex Term of Lease Estimated service	pa • 2 de de como de la companya de		
	Y. Other or more than one method ¹		As prescribed for 2 CFR Part 220	or use allowand		
	Υ.	Y.	Other or more th	nan one metho	_d 1	
	Column (3)Property Unit Code		olumn (4)Residu	al Value Code		
	A. Individual units are accounted for separa B. Applied to groups of assets with similar s	service B.	Residual value i Residual value i	s not deducted		
	lives C. Applied to groups of assets with varying service lives Y. Other or more than one method ¹	Y.	Other or more the	nan one method	d I	
	¹ Describe on a Continuation Sheet	t.				

PART IV - DEPRECIATION AND USE ALLOWANCES

E	EDUCATIONAL INSTITUTIONS	University of Iowa			
Item No.	Item Description				
4.1.1	Asset Valuations and Useful Lives. Are the asset valuations and useful lives used in your indirect cost proposal consistent with those used in the institution's financial statements? (Mark one.)				
	AX Yes B No ¹				
4.2.0	Fully Depreciated Assets. Is a usage charge for fully depreciated assets charged to Federally sponsored agreements or similar cost objectives? (Mark one. If yes, describe the basis for the charge on a continuation sheet.)				
	A. Yes B. X No				
4.3.0		Disposition of Depreciable Property. Gains and losses are: (Mark han one is marked, explain on a continuation sheet.)			
	B Credited or charge assets was original	rmination of sponsored agreement costs d currently to the same pools to which the depreciation of the y charged ration in the depreciation cost basis of the new items, where			
	l .	eparately, but reflected in the depreciation reserve account			
4.4.0	capitalized for acquisition, addition, the minimum number of expected li amount or number applies, show enumerate on a continuation sheet	(a) the minimum dollar amount of expenditures which are alteration, donation and improvement of capital assets, and (b) fe years of assets which are capitalized. If more than one dollar the information for the majority of your capitalized assets, and the dollar amounts and/or number of years for each category or ch differs from those for the majority of assets.)			
Rev.	A. Minimum Dollar Amount <u>5,00</u> B. Minimum Life Years <u>1</u>	<u>00 </u>			
4.5.0		p or mass purchases (initial complement) of similar items, which ization amount indicated above, capitalized? (Mark one.)			
	A. X Yes¹ B. X No				
	¹ Describe on a Continuation Sheet				

COST ACCOUNTING STANDARDS BOARD
DISCLOSURE STATEMENT
REQUIRED BY PUBLIC LAW 100-679
EDUCATIONAL INSTITUTIONS

CONTINUATION SHEET	
PART IV - DEPRECIATION AND USE ALLOWANCES	

E	EDUCATIONAL INSTITUTIONS	
Item No.		Item Description
Rev: 4.4.0	Criteria for Capitalization (contin	nued). Capitalized Software
4.5.0	University of Iowa (excluding UI Ho A. Minimum Dollar Amount 500,0 B. Minimum Life Years 1 UI Hospitals & Clinics A. Minimum Dollar Amount 5,000 B. Minimum Life Years 1 Group or Mass Purchase at UI Hospitals A. Winimum Life Years 1	spitals & Clinics (UIHC). Items that are individually under the
	\$5,000 threshold but purchased in	multiple quantity in connection with a construction or major gether and capitalized as one single asset.

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PART V - OTHER COSTS AND CREDITS

EDUCATIONAL INSTITUTIONS		University of Iowa	
Item No.	Item Description		
		Part V	
5.1.0	to sponsored agreements on the o	Do you charge vacation, sick, holiday and sabbatical leave costs cash basis of accounting (i.e., when the leave is taken or paid), or (when the leave is earned)? (Mark applicable line(s))	
	A. X Cash		
	B Accrual ¹		
5.2.0	C of 2 CFR Part 220 (OMB Circ insurance refunds, library fees an	rected at the treatment of "applicable credits" as defined in Section 2 A-21) and other incidental receipts (e.g., purchase discounts, d fines, parking fees, etc.). (Indicate how the principal types of institution usually receives are handled.)	
	A. X The credits/receipt relate.	s are offset against the specific direct or indirect costs to which they	
	B The credits/receipt	s are handled as a general adjustment to the indirect cost pool.	
	C The credits/receipt	s are treated as income and are not offset against costs.	
	D Combination of me	ethods ¹	
	Y Other ¹		
	¹ Describe on a Continuation Shee	t.	

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

REQUIRED BY PUBLIC LAW 100-679			
EDUCATIONAL INSTITUTIONS		University of Iowa	
Item No.	Item Description		
6.1.0 6.1.1	Defined-Contribution Pension Plans. Identify the types and number of pension plans whose cost		
0.1.1	plans.)	ed agreements. (Mark applicable illi	e(s) and enter number of
	Туре	e of Plan	Number of Plans
	A Institution employ State/Local Government	ees participate in rnment Retirement Plan(s)	
	B. X Institution uses TI other defined-con is managed by an affiliated with the	tribution plan that organization not	1
	C Institution has its Contribution Plan		
6.1.2	State or Local government pension the asset valuation method, the cr	or each defined-benefit plan (other that plan) describe on a continuation sheet iteria for changing actuarial assumptions ce costs, the amortization periods for a	t the actuarial cost method, ons and computations, the
	¹ Describe on a Continuation Sheet.		

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

	University of lowa		
Item No.	Item Description		
6.2.0	Post Retirement Benefits Other Than Pensions (including post retirement health care benefits) (PRBs). (Identify on a continuation sheet all PRB plans whose costs are charged to Federally sponsored agreements. For each plan listed, state the plan name and indicate the approximate number and type of employees covered by each plan.)		
	Z. [] Not Applicable		
6.2.1	Determination of Annual PRB Costs. (On a continuation sheet, indicate whether PRB costs charged to Federally sponsored agreements are determined on the cash or accrual basis of accounting. If costs are accrued, describe the accounting practices used, including actuarial cost method, the asset valuation method, the criteria for changing actuarial assumptions and computations, the amortization periods for prior service costs, the amortization periods for actuarial gains and losses, and the funding policy.)		
6.3.0	<u>Self-Insurance Programs (Employee Group Insurance)</u> . Costs of the self-insurance programs are charged to Federally sponsored agreements or similar cost objectives: (Mark one.)		
	A When accrued (book accrual only) B When contributions are made to a nonforfeitable fund C X When contributions are made to a forfeitable fund D When the benefits are paid to an employee E When amounts are paid to an employee welfare plan Y Other or more than one method¹ Z Not Applicable		
6.4.0	Self-Insurance Programs (Worker's Compensation, Liability and Casualty Insurance.)		
6.4.1	Worker's Compensation and Liability. Costs of such self-insurance programs are charged to Federally sponsored agreements or similar cost objectives: (Mark one.)		
	A When claims are paid or losses are incurred (no provision for reserves) B When provisions for reserves are recorded based on the present value of the liability C When provisions for reserves are recorded based on the full or undiscounted value, as contrasted with present value, of the liability D X When funds are set aside or contributions are made to a fund Y Other or more than one method¹ Z Not Applicable		
	¹ Describe on a Continuation Sheet.		

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

University of Iowa

	Offiversity of lowar	
Item No.	Item Description	
6.4.2	Casualty Insurance. Costs of such self-insurance programs are charged to Federally sponsore agreements or similar cost objectives: (Mark one.)	
	A When losses are incurred (no provision for reserves)	
	B When provisions for reserves are recorded based on replacement costs	
	C When provisions for reserves are recorded based on reproduction costs new less observed depreciation (market value) excluding the value of land and other indestructibles.	
	D. X Losses are charged to fund balance with no charge to contracts and grants (no provision for reserves)	
	Y Other or more than one method¹	
	Z Not Applicable	
	¹ Describe on a Continuation Sheet.	

COST ACCOUNTING STANDARDS BOARD
DISCLOSURE STATEMENT
REQUIRED BY PUBLIC LAW 100-679
EDUCATIONAL INSTITUTIONS

CONTINUATION SHEET	
PART VI - DEFERRED COMPENSATION AND INSURANCE COS	STS

		BY PUBLIC LAW 100-679				
	EDUCATIONAL INSTITUTIONS			University o	of Iowa	
Item No.	Item Description					
6.2.0	Post Retirement Benefits Other Than Pensions (including post retirement health care benefits) (PRBs)					
	Α.	Benefits Available: The University offers post regular retirees, and termin	empl nated	oyment benefits to qual employees may contin	ified individuals. ue participation	Early retirees, in the following:
Rev.	Type o	<u>f</u> _		Early Benefit Retirement	Regular <u>Retirement</u>	Termination
		sity of Iowa Health Insuranc sity of Iowa Dental Insuranc		X X	X	X X
	IPERS			X		
	В.	Regular Retirement:				
		For post employment bene University of lowa health in	efits o	of retirees, the University nce equal to the cost of	y contributes tow the major medic	vard the cost of cal insurance.
		Benefits are financed cent	rally l	by the institution on a pa	ay-as-you-go cas	sh basis.

CONTINUATION SHEET	
PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS	

REC	UIRED E	BY PUBLIC LAW 100-679	
E	DUCATI	ONAL INSTITUTIONS	University of Iowa
Item No.	Item Description		
6.2.0	Post R benefi	Retirement Benefits Other ts) (PRBs) (Cont'd)	Than Pensions (including post retirement health care
Rev.	C.		te description of the current early retirement and phased oved for University of Iowa faculty and staff.
		go cash basis. Generally, at the time of retirement.	nt and phased retirement programs are funded on a pay-as-you- benefits are financed from the salary source(s) of the individual However, some colleges have identified a single source of funds we retirement benefits from their college.
	D.	Termination:	
		under the Consolidated Or	erminated employees' benefits for health and dental, insurance mnibus Budget Reconciliation Act of 1985, modified by the Tax et Reconciliation Act of 1986.
			sociated with the premiums, but claims are the responsibility of surance plans are self-insured.

CONTINUATION SHEET PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

	DUCATIONAL INSTITUTIONS	University of Iowa
Item No.		Item Description
Rev.	This page is blank.	
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CONTINUATION SHEET PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

EDUCATIONAL INSTITUTIONS		University of Iowa
Item No.	Item Description	
6.2.1	Determination of Annual PRB Costs	
	The annual PRB costs are determine	ned on the cash basis.

	ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT	PART VII - CENTRAL SYSTEM OR GROUP EXPENSES	
	QUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS	University of Iowa	
Item No.		Item Description	
		ADMINISTRATION OFFICE, OR GROUP (INTERMEDIATE INISTRATION) OFFICE, AS APPLICABLE.	
		Instructions for Part VII	
	This part should be completed <u>only</u> by the central system office or a group office of an educational system when that office is responsible for administering two or more segments, where it allocates its costs to such segments and where at least one of the segments is required to file Parts I through VI of the Disclosure Statement.		
	The reporting unit (central system or group office) should disclose how costs of services provided by the reporting unit are, or will be, accumulated and allocated to applicable segments of the institution. For a central system office, disclosure should cover the entire institution. For a group office, disclosure should cover all of the subordinate organizations administered by that group office.		
7.1.0	Organizational Structure.		
7.1.0	On a continuation sheet, list all segments of the university or university system, including hospitals, Federally Funded Research and Development Centers (FFRDC's), Government-owned Contractor-operated (GOCO) facilities, and lower-tier group offices serviced by the reporting unit.		
700	Cost Accumulation and Allocation.		
7.2.0	On a continuation sheet, provide a	description of:	
	A. The services provided to segments of the university or university system (including hospitals FFRDC's, GOCO facilities, etc.), in brief.		
	B. How the costs of the services are identified and accumulated.		
	C. The basis used to allocate	the accumulated costs to the benefiting segments.	
	D. Any costs that are transferred administrative office, and w	ed from a segment <u>to</u> the central system office or the intermediate which are reallocated to another segment(s). If none, so state.	
	E. Any fixed management fees that are charged to a segment(s) in lieu of a pro rata or allocation basis and the basis of such charges. If none, so state.		